**Commercial Property Solicitor**

**The Role**

Join a growing firm in a key position and lead the commercial property team as head of the department.

Premier Solicitors commercial property team consists of a well-established group of talented and dedicated lawyers and paralegals serving the business community with a strong local presence and an excellent reputation.

The successful candidate would be expected to lead the team and expand its size by developing relationships with our existing clients and expanding our reach by developing marketing strategies to raise the departments profile.

The post will give the successful applicant the ability to mentor and form a team around them to achieve the best possible results.

**Candidate specification**

* 8yrs+ PQE
* A strong work ethic and the ability to supervise, mentor and encourage younger members of staff whilst deploying them in an effective manner and giving them day-to-day encouragement and professional development of their skills
* A good knowledge of acting for both landlord and tenant, including in relation to matters and the landlord and tenant act 1954, and ancillary legislation
* The ability to deal with the grant and assignment of commercial leases
* Knowledge of acting for developers, both in relation to site acquisition (including options, overage, and site assembly), and subsequently dealing with setting up sites ready for sale
* Knowledge of planning matters would be an advantage, but not a dealbreaker
* A proven background in providing excellent client service

As with any firm, it would be good to have someone who has a "following" but this is not a prerequisite for the post if the candidate is strong, on other points.

The successful candidate will also be the contact point for other departments within the firm for interdepartmental referrals and property advice.

It would be helpful if the successful candidate also has some knowledge of commercial matters, so as to assist in transactions where they may be the sale or purchasers of small businesses where some knowledge of commercial or contract law (albeit fairly basic) will be important)

**What Premier solicitors can offer you?**

The ability to run a team in the way you want, with minimal constraints, whilst being supported by the management team.

The ability to mould young practitioners’ minds and working practices from an early stage,

A vibrant and energetic office environment.

The ability for the right applicant to progress their career by building on the previous successes of the firm and its commercial property department, and building their personal reputation and following in the three counties area

* Salary Range: £60k - £100k per annum (dependant on experience)
* The notice period will be 6months.
* Your annual holiday entitlement will be the standard 25 days (plus whatever you have accrued for continuous years of service).
* We offer an extra 1 day holiday for each full year of service, up to a maximum of 30 days.
* The hours for this role will be Monday to Friday 9.00am – 5.30pm. Your total weekly hours will be 37.5 hours.
* Future pay rises would be in accordance with hitting targets.
* Our financial year runs from 1 April to 31 March each year.  Formal appraisals are conducted annually following the end of our financial year.
* Details of our quarterly incentive scheme for 2024/25 are available.
* We offer all employees a pension, with a total employer and employee contribution of 8%.
* We offer death in service benefit of 3 X salary (after 1 years’ service). As well as the death in service benefit, the following additional services will be available through AIG Life for all eligible staff members:
	1. Bereavement Counselling providing employees and families with 24/7 access to a confidential bereavement helpline and up to four sessions of face-to-face or telephone counselling.
	2. Winston’s Wish providing children of an employee with support following the death of a parent or sibling [www.winstonswish.org](https://gbr01.safelinks.protection.outlook.com/?url=http%3A%2F%2Fwww.winstonswish.org%2F&data=05%7C02%7CNgaire.Hornby%40premiersolicitors.co.uk%7Cc2bde4e4ce4b42f7998308dd5d927c01%7C89ed4976f3124236aa0ab775a7517406%7C0%7C0%7C638769605896666528%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=mgzj%2BjUofcU5fUkjAibrkgpLkivmHdLmTMQ8yDYfQEo%3D&reserved=0)
	3. Smart Health providing physical and mental health support services for all insured employees and their immediate family, including access to a virtual GP and access to consultation and therapy sessions with qualified medical health professionals.